

## BARCLAY CUP | 21s INVITATIONAL

Baseball NSW is calling for Expressions of Interest for coaching and support staff positions across two representative competitions: Barclay Cup and the 21s Invitational. Both competitions are important parts of our representative programs, each with their own distinct purpose and culture.

We are seeking individuals who understand the different goals of each competition and can bring the right approach, values, and experience to the role they are applying for.

### AVAILABLE POSITIONS

The following positions are available for each competition (Barclay Cup & 21s Invitational)

- Head Coaches
- Assistant Coaches
- Executive Officers

Note: Please clearly indicate in your application which team you are applying for.

### BARCLAY CUP

Staff selected for the Barclay Cup should be passionate about creating an inclusive, welcoming environment where every player feels valued. The emphasis is on positive engagement, enjoyment of the game, and building lasting memories for participants.

#### Head Coaches

The Head Coaches will lead the Barclay Cup squads with a focus on creating a positive, inclusive team environment. While on-field preparation and game management are important, the primary goal is ensuring every participant has a meaningful and enjoyable representative experience.

## Assistant Coaches

The Assistant Coaches will support the Head Coach in delivering a fun, inclusive Barclay Cup experience. These rolls focus on player engagement, skill encouragement, and helping create a positive team culture throughout the program.

## Executive officers

The Executive Officers are the operational backbones of the Barclay Cup teams, handling day-to-day logistics so the coaches and players can focus on enjoying the experience. This role is the primary point of contact between the team and parents throughout the tournament.

## 21s INVITATIONAL

Staff selected for the 21s Invitational will be responsible for delivering a high-quality representative experience that supports player development and upholds the standards for Baseball NSW.

## Head Coach

The Head Coach carries full responsibility for the preparation, management and on-field performance of the squad, including session planning and player selection. The Head Coach will work closely with Baseball NSW staff throughout the program.

## Assistant Coach

The Assistant Coaches will support the Head Coach in the delivery of the 21s Invitational, assisting with session planning, skill development, and team coordination. Assistant coaches will work collaboratively with the Head Coach to ensure a well-organised and positive environment for all players.

## Executive Officer

The Executive Officer supports the on-ground administration of the 21s Invitational. This role is responsible for the day-to-day operational needs of the team and serves as the primary point of contact between coaching staff and parents, ensuring clear, timely and professional communication throughout the tournament.

## WHAT WE ARE LOOKING FOR

**Baseball NSW expects the following behaviours and attributes from all applicants:**

- Alignment - demonstrate a strong alignment with BNSW systems and philosophies.
- Ethics - embody personal ethics that prioritise the well-being and development of players.
- Consistency - maintain stable and concise behaviours across all interactions.
- Players First - uphold a players-first perspective in all decision-making.
- Temperament - possess a stable temperament, particularly in high-pressure situations.
- Junior Programs - commitment to responsible coaching practices, including dry trips and no-wagering policies.

### **Skills required:**

- A high level of technical instruction and the ability to make sound mechanical adjustments for athletes.
- Experience in game strategy and tournament or season management.
- Outstanding communication skills and the ability to convey consistent messages to players, supporting their development and game understanding.
- An understanding of feedback and evaluation methods, both pre-and post-tournament, for players, staff, and self-evaluation.

## ESSENTIAL CRITERIA

**All applicants must hold the following (note: the Executive Officer role does not require coaching accreditation):**

- Current and up-to-date BNSW Coaching Level C accreditation or working towards a level C accreditation (coaching roles only)
- Valid Working With Children Check
- Demonstrated knowledge of current best-practice models and strategy
- Willingness to work within the Baseball NSW Performance and Development Philosophies

## HOW TO APPLY

To apply, please submit a coaching resume (maximum 2 pages) highlighting your experience and why you believe you meet the required behaviours and skills.

Please clearly state in your application:

- The position you are applying for
- The tournament that you are applying for (Barclay Cup or 21s invitational)

**Submit your application to:**

Nathan Howarth - Development Officer  
Email: [nathan@baseballnsw.com.au](mailto:nathan@baseballnsw.com.au)  
Subject line: 2026 Staff Application - [Position] - [Competition]

**Applications close: 1 July**

Applications will be reviewed by the Baseball NSW coach selection panel. Shortlisted candidates will be contacted to arrange an interview. For any enquires, please contact Nathan at [nathan@baseballnsw.com.au](mailto:nathan@baseballnsw.com.au).

