



BASEBALL
NEW SOUTH WALES

COACHING RECOGNITION & DEVELOPMENT FRAMEWORK

2026



PURPOSE & VISION



Baseball NSW recognises that exceptional coaching is the backbone of player development and experience, enhancing both club capabilities and the overall growth of baseball throughout New South Wales.

With this in mind, the Coaching Recognition & Development Framework is designed to inspire and elevate the coaching community through a robust and engaging approach. Here's what the framework aims to achieve:

- **Recognise:** We celebrate the dedication and passion that coaches bring to the field every day. By acknowledging ongoing coaching activities, prior learning experiences, and professional development, we ensure that each coach feels valued and motivated.
- **Support:** The framework offers guidance and support to coaches, allowing them to maintain their Level A, B, and C accreditations through purposeful engagement. There's no need for course retakes after a time lapse, freeing coaches to focus on what they do best—coaching!
- **Empower:** We believe in empowering coaches at every level, encouraging practical engagement that is flexible, accessible, and inclusive. This approach ensures that everyone, from grassroots to elite levels, can participate and thrive in the baseball community.

Key Principles:

- **Non-performance-based:** Our success metrics are defined by the level of engagement, rather than just focusing on wins and losses. This principle fosters a more nurturing environment for both coaches and players.
- **Inclusive and practical:** The framework is carefully crafted to accommodate all coaches, across various pathways and programs, ensuring that everyone has the opportunity to grow and succeed.
- **Continuous development:** We champion a culture of continuous learning and professional growth, encouraging coaches to expand their skills and knowledge within a dynamic three-year cycle. By investing in our coaches, we are investing in the future of baseball in New South Wales.



FRAMEWORK OVERVIEW

The framework utilises a three-year points accumulation system, with the following minimum point requirements to maintain accreditation levels:

- 100 points for Accreditation Level B
- 200 points for Accreditation Level C

To uphold Level A accreditation, the following actions are necessary:

- Re-enrollment in the Level A course
- Uploading current documentation
- Providing a valid Working with Children Check (WWCC)

Points can be earned through various activities, including competitions, pathway programs, professional development, and mentoring.

The Coaching Accreditation and Development Framework is key to the PEOPLE component of the Baseball NSW Strategic Plan. It ensures coaches receive the support and resources needed to succeed, enhancing coaching quality and the overall baseball experience. The focus on:

- Practical & Accessible - coaches can engage without interrupting their daily commitments.
- Inclusive - open to all Level A, B, and C coaches across clubs and programs.
- Flexible - coaches can choose activities that align with their interests and availability.
- Non-performance-Based - focuses on learning and development rather than just winning.
- Empowering & Motivating - acknowledges commitment, builds capability, and nurtures a supportive coaching community.



Points Accumulation System

Once applicable points have been accrued, every coach will be required to complete and pass an online examination upon the expiration of their current accreditation.

This ensures that our coaches remain updated with the latest trends in our sport over time.

Implementation Guidelines

- Coaches submit annual evidence; final verification occurs at the end of the 3-year cycle.
- Recognition of Prior Learning (RPL) or other approved activities can be submitted for consideration by the Baseball NSW Performance & Pathways Team.
- Points reset at the start of each 3-year cycle to encourage continuous engagement.
- Activities can be mixed across categories to meet points requirements.
- If a coach's accreditation lapses by 12 months or more, that coach must restart from the beginning and complete that level in its entirety.





POINTS SYSTEM

Category	Activity Example	Points per Activity	Verification
Competitions & Tournaments	Association Competition – Sydney metro	20 points / season	<i>Verified by club</i>
	Association Competition – Regional/Country	20 points / season	<i>Verified by club</i>
	Sydney Cup/Association Cup	30 points / season	<i>Verified by Association / BNSW</i>
	Barclay Cup/Gaynor Cup	30 points / season	<i>Verified by Association / BNSW</i>
	State Championships (including LL Girls)	30 points / season	<i>Verified by Association / BNSW</i>
	State League / SWBL / Women’s League	40 points / season	<i>Verified by club / BNSW</i>
Association Development Programs BNSW Pathways	Winter Season - BNSW Pathways (<i>Academy formerly EPP</i>) and/or Association Development Program	30 points / program	<i>Verified by Association</i> <i>Verified by BNSW Pathway coordinator</i>
BNSW High Performance	State Teams (Male, Female, Metro or Country)	50 points / program	<i>Verified by BNSW</i>
	Australian National Teams / ABL	75 points / program	<i>Verified by BNSW/BA</i>
Professional Development	Online workshops	20 points / module	<i>Attendance / completion record - BNSW Verified</i>
	Face to Face Practical learning workshops	30 points / session	<i>Attendance record - BNSW Verified</i>
Mentoring	Mentoring other coaches (limited to one person per season)	10 points / mentee / year	<i>Log signed by mentee & club - Verified by BNSW</i>

Baseball NSW will communicate the professional development opportunities available under the Coaching Accreditation and Development Framework, including BNSW-delivered practical and online workshops and recognised learning activities that contribute to points accrual.



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