

## Coaching Staff Expression of Interest

Baseball NSW (BNSW) will once again be entering country teams to participate in the National Championships to be held in 2025 –

- Australian Youth Championships at Sydney in January 2025
- Australian Women's Championships and Australian Youth Women's Championships at Melbourne in April 2025.

Baseball Australia has not announced the specific dates for these events.

NSW Country Baseball has a very rich and successful history competing at the National Championship level and this is your chance to lead our teams to National Championship success.

NSW Country Baseball is now calling for Expressions of Interest for the following voluntary roles:

- Manager for the U16 NSW Country Representative Team.
- Manager for the U18 NSW Country Representative Team.
- Manager for the Women's NSW Country Representative Team.
- Manager for the Youth Women's NSW Country Representative Team.

Manager positions will be appointed first and once appointed, Managers and CLSC will recruit the additional coaching and EO positions.

If you are interested in these positions, you may also apply at this time, positions to be recruited as below.

- Assistant Coach for the U16 NSW Country Representative Team.
- Assistant Coach for the U18 NSW Country Representative Team.
- Assistant Coach for the Women's NSW Country Representative team.
- Assistant Coach for the Youth Women's NSW Country Representative Team
- Pitching Coach for the U16 NSW Country Representative Team.
- Pitching Coach for the U18 NSW Country Representative Team.
- Pitching Coach for the Women's NSW Country Representative Team.
- Pitching Coach for the Youth Women's NSW Country Representative Team
- Development Coach for the U16 Country Representative Team.
- Development Coach for the U18 Country Representative Team.
- Development Coach for the Women's NSW Country Representative team.
- Development Coach for Youth Women's NSW Country Representative Team.

## 2025 NSW COUNTRY COACHING STAFF – NATIONAL CHAMPIONSHIPS



*PLEASE NOTE:* The position of Development Coach is a self-funded position, and the successful applicant will only take part in the preparatory phase of team preparation (unless otherwise arranged).

Applicants are required to meet the following criteria to apply:

- Minimum Level three (3) Coaching Accreditation (Level four (4) may also apply) in the “old” Coach Accreditation system, until this expires.
- Minimum Level B Certification in the “new” BNSW coaching accreditation.
- Hold a current Working with Children Check.
- Demonstrate knowledge of current best practice models and strategy.
- Work within the Baseball NSW/NSW Country High-Performance Development Philosophies.
- Duty Statements outlining roles and responsibilities for each position are within this document.

The commitment period for these teams includes attendance at the relevant Country Championships and other training events and camps. The full squad will come together at Port Macquarie regularly leading into the 2025 tournaments.

There will be a documented plan working with identified regional coaches to continue the development and training outside of the Port Macquarie squad days. Attendance at the NSW Country development day in Port Macquarie is strongly desirable. A copy of the intended training programs/schedule is to be supplied to Country League Standing Committee (CLSC).

The appointment is for a period of 2 years (unless otherwise agreed by the CLSC).

These are volunteer positions.

Applications including Coaching Experience and Resume (No longer than 2 pages) should be sent via email to BNSW State Baseball Operations Manager Grahame Cassel at [grahame@baseballnsw.com.au](mailto:grahame@baseballnsw.com.au).

Please place “2025 BNSW Country Team Manager/Coaching Application” in the subject line and outline the position you wish to apply for.

**Applications close COB Friday, 17 May 2024.**

### Position: Manager (Head Coach)

The Manager (Head Coach) is responsible for the overall team in preparation for the National Championships each calendar year.

Duties include, but are not limited to the following:

- Coordinate and participate in team selection in conjunction with other Coaches and BNSW/Country High Performance staff.
- In consultation with the Coaching Staff, co-ordinate all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Monitor player workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics and Expectations Policy is always implemented and adhered to. This also includes fellow Coaching Staff.
- Coordinate and manage all game-day preparation and in-game strategy as per BNSW Country/BNSW High-Performance programs.
- Compliance with tournament rules as set by Baseball Australia for the corresponding tournament.
- Ensure the team is presented in a professional manner befitting of a team representing Country NSW and the organisation of Baseball NSW.
- Be responsible for team equipment issued by NSW Country and BNSW and ensure it is returned in reasonable working order.
- Responsible for the recruitment of Executive Officer to assist with the organisation of the team
- Accountable to the BNSW State Baseball Operations Manager and the CLSC
- Preparation and presentation of pre and post tournament reports to the CLSC

### Position: Assistant Coach

The Assistant Coach is responsible for assisting the Manager in any way possible in both team preparation and game-day activities for the National Championships each calendar year.

Duties include, but are not limited to the following:

- Participate in team selection in conjunction with team Manager, other Coaches and BNSW/NSW Country High Performance staff.
- In consultation with the Manager, assist in all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Assist in the monitoring of player workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Work with the individual athletes to enhance their offensive and defensive aspects of their development and preparation.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics & Expectations Policy is always implemented and adhered to. This includes all fellow Coaching Staff.
- Assist the Manager in the coordination of all game-day preparation and activities.
- Assist in the off-field supervision of the athletes as required by the Manager and Executive Officer (EO).
- Be accountable to the Team Manager and BNSW State Baseball Operations Manager and the CLSC.

### Position: Pitching Coach

The Pitching Coach is responsible for the coordination and development of the teams Pitchers in preparation for the National Championships each calendar year.

Duties include, but are not limited to the following:

- Participate in team selection in conjunction with team Manager, other Coaches and BNSW/NSW Country High Performance staff.
- In consultation with the Team Manager, assist in all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Monitor pitching workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Working within the BNSW/NSW Country High-Performance programs, co-ordinate all pitching drills and instructional activity during the preparation and tournament phases.
- Work with the individual athlete to enhance the pitching aspect of their development and preparation.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics & Expectations Policy is always implemented and adhered to. This includes all fellow Coaching Staff.
- Assist the Manager in the coordination of all game-day preparation and activities.
- Responsibility for teams needs concerning pitching equipment and facilities. These include Bullpen Balls and Rosin, Mound Conditions, and supervision of Pitch Chart activities.
- Be accountable to the Team Manager and BNSW State Baseball Operations Manager and the CLSC.

### Position: Development Coach

The Development Coach is responsible for assisting the Manager in any way possible in team preparation for the National Championships each calendar year. This position is aimed at an energetic and hard-working coach who aspires to hold a higher position within our NSW Country Team structure.

Duties include, but are not limited to the following:

- Participate in team selection in conjunction with team Manager, other Coaches and BNSW/NSW Country High Performance staff.
- Assist in all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Assist in the monitoring of player workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Work with the individual athletes to enhance the offensive and defensive aspects of their development and preparation.
- Adhere to personally and implement the BNSW Ethics & Expectations Policy regarding athlete and staff behaviour. This is always to be adhered to.
- Enhance their knowledge and skillset by participating in designated team workouts/drills directed by the Team Manager or BNSW/NSW Country High-Performance Staff.
- Be accountable to the Team Manager, BNSW State Baseball Operations Manager, and the CLSC.
- Please note that this position is only for the preparation period and the successful coach will not travel with the team (unless pre-arranged/agreed).