

### Coaching Staff Expression of Interest

NSW Country will be entering a team to participate in the 2024 Australian Women's Championships (AWC) to be held at Easter in late March, at Melbourne Ballpark. The exact dates are yet to be announced by Baseball Australia.

NSW Country has a very rich and successful history competing at National Championship level and this is your chance to lead a team to National Championship success.

Baseball NSW is now calling for Expressions of Interest for the following voluntary positions:

- Manager for the NSW Country Women's Representative Team
- Assistant Coach for the NSW Country Women's Representative Team
- Pitching Coach for the NSW Country Women's Representative Team
- Development Coach for the NSW Country Women's Representative Team
- Executive Officer for the NSW Country Women's Representative Team

Applicants are required to meet the following criteria to apply:

- Minimum Level three (3) Coaching Accreditation in the “old” Coach Accreditation system, until this expires
- Minimum Level B Certification in the “new” USA Coach Certification system.
- Hold a current Working with Children Check
- Demonstrate knowledge of current best practice models and strategy
- Work within the Baseball NSW High Performance Development Philosophies

**Please note that the Executive Officer applicants do not need to meet the coaching criteria, only the Working With Children Check.**

Duty Statements outlining roles and responsibilities for each position are attached below. The commitment for these teams will include trials in early December. The aim is for the team to be finalised before the Christmas break. Once the team is selected you will be required to commit to several weekend sessions over February/March through to the tournament in April. The number and venues of these sessions will be up to yourself and your fellow coaching staff.

Applications including Coaching Experience and Resume (No longer than 2 pages) should be sent via email to BNSW Baseball Development Manager Grahame Cassel – [grahame@baseballnsw.com.au](mailto:grahame@baseballnsw.com.au)

Please place “2024 Australian Women's Championships Coaching Application – NSW Country” in the subject line and outline the position you wish to apply for.

*Applications close COB Friday, November 24, 2023.*

### 2024 WOMEN'S NSW COUNTRY TEAM

#### Position: Manager (Head Coach)

The Manager (Head Coach) is responsible for the overall team in preparation for the National Championships each calendar year.

Duties include, but are not limited to the following:

- Coordinate and participate in team selection as per the BNSW Selection Policy in conjunction with BNSW High Performance and Player Development staff.
- In consultation with the Coaching Staff, co-ordinate all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Monitor player workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics and Expectations Policy is always implemented and adhered to. This also includes fellow Coaching Staff.
- Coordinate and manage all game-day preparation and in-game strategy as per BNSW High-Performance direction.
- Compliance with tournament rules as set by Baseball Australia for the corresponding tournament.
- Ensure the team is presented in a professional manner befitting of a team representing NSW Country and the organization of Baseball NSW.
- Be responsible for team equipment issued by BNSW and ensure it is returned to the High-Performance Unit in reasonable working order.
- Accountable to the BNSW State Baseball Development Manager.

### 2024 WOMEN'S NSW COUNTRY TEAM

#### Position: Assistant Coach

The Assistant Coach is responsible for assisting the Manager in any way possible in both team preparation and game-day activities for the National Championships each calendar year. Duties include, but are not limited to the following:

- Participate in team selection as per the BNSW Selection policy in conjunction with High Performance and Player Development Staff.
- In consultation with the Manager, assist in all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Assist in the monitoring of player workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Work with the individual athletes to enhance their offensive and defensive aspect of their development and preparation.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics & Expectations Policy is always implemented and adhered to. This includes all fellow Coaching Staff.
- Assist the Manager in the co-ordination of all game-day preparation and activities.
- Assist in the off-field supervision of the athletes as required by the Manager and Executive Officer (EO).
- Be accountable to the Team Manager and BNSW State Baseball Development Manager.

### 2024 WOMEN'S NSW COUNTRY TEAM

#### Position: Pitching Coach

The Pitching Coach is responsible for the coordination and development of the teams Pitchers in preparation for the National Championships each calendar year.

Duties include, but are not limited to the following:

- Participate in team selection as per the BNSW Selection Policy in conjunction with BNSW High Performance and Player Development staff.
- In consultation with the Team Manager, assist in all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Monitor pitching workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Working within the BNSW High-Performance Curriculum, co-ordinate all pitching drills and instructional activity during the preparation and tournament phases.
- Work with the individual athlete to enhance the pitching aspect of their development and preparation.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics & Expectations Policy is always implemented and adhered to. This includes all fellow Coaching Staff.
- Assist the Manager in the co-ordination of all game-day preparation and activities.
- Responsibility for teams needs concerning pitching equipment and facilities. These include Bullpen Balls and Rosin, Mound Conditions, and supervision of Pitch Chart activities.
- Be accountable to the Team Manager and BNSW State Baseball Development Manager.

### 2024 WOMEN'S NSW COUNTRY TEAM

#### Position: Executive Officer

The Executive Officer is responsible for all off-field player and staff servicing aspects. Travel, meals, daily schedule, accommodation, laundry, ground transport, per diems (if appropriate) and individual player needs are to be supervised by the Executive Officer in consultation and/or coordination with the Baseball Australia, organise the following:  
Travel / Accommodation

- Baseball Australia will arrange all team travel and transport arrangements, including reservations, passports and visas, insurance, check-in, ticketing, seating, baggage, customs in consultation with the Executive Officer.
- Liaison with the hotel, ground transportation, airport, restaurant or any other persons involved with providing services to the team. Equipment
- Playing and training equipment acquisition, inventory, maintenance, shipping, distribution, collection and storage.
- In consultation with the coaching staff, liaise with playing facility management and maintenance personnel to ensure that grounds used by the team are of a suitable standard and are adequately equipped at all times.
- Management of the commercial arrangement for ground usage, including bookings and scheduling of team activities.
- Managing the daily schedule in consultation with the Head Coach.
- Minute Team meeting action points, and in consultation with the Head Coach, ensure these are carried out promptly.
- Incidental Team expenditure and financial management.

Game Day - Ensure adequate supplies of ice, food and water are available at grounds for both training and games.

- Pre-game and post-game activities to be confirmed in consultation with the coaching staff (i.e. pre-game routine, gift exchanges etc.).

Laundry - Arrange facilities and provide assistance to wash team uniforms.

Medical - Responsible for arranging and scheduling all medical needs of players and coaches

- Ensure that any person injured receives suitable medical attention, including accompanying the injured to doctors, hospital etc.

Conduct

- Off-field player conduct is the responsibility of the Executive Officer. Reporting / Finances
- Keep a complete record of all income and expenditure relative to the program and include a financial report in the final report.
- Submit a timely report to the Baseball Australia after the program, summarizing the above categories and make recommendations to improve the program in the future.
- Report being received by Baseball Australia within 28 days of the conclusion of the program.
- Accountable to the Head Coach and BNSW State Baseball Development Manager.