

## 2022 U18 AYC Country Coaching Staff Expression of Interest

Baseball NSW will once again be entering a Country NSW team to participate in the U/18 National Championships to be held in January 2023.

Country NSW has a very rich and successful history competing at National Championship level and this is your chance to lead our team to National Championship success.

Baseball NSW is now calling for Expressions of Interest for voluntary positions for the following positions:

- Manager for the U18 NSW Country Representative Team
- Assistant Coach for the U18 NSW Country Representative Team
- Pitching Coach for the U18 NSW Country Representative Team
- Development Coach for the U18 NSW Country Representative Team
- Executive Officer for the U18 NSW Country Representative Team

PLEASE NOTE: The position of Development Coach is a self-funded position and the successful applicant will only take part in the preparatory phase of team preparation.

Applicants are required to meet the following criteria to apply:

- Minimum Level three (3) Coaching Accreditation (Level four (4) may also apply) in the “old” BA Coach Accreditation system, until this expires
- Minimum Level B Certification in the “new” USA Coach Certification system.
- Hold a current Working with Children Check
- Demonstrate knowledge of current best practice models and strategy
- Work within the Baseball NSW High Performance Development Philosophies

Duty Statements outlining roles and responsibilities for each position are within this document.

The commitment period for these teams includes attendance at the U/18 Country Championships in Tamworth on 16/17 July, 2022. The final team will be selected in early October, after the selection of the NSW metro team. There will be 2/3 weekends in the period October to January where you will assemble the team together for training sessions.

Applications including Coaching Experience and Resume (No longer than 2 pages) should be sent via email to BNSW Baseball Development Manager Grahame Cassel at

[grahame@baseballnsw.com.au](mailto:grahame@baseballnsw.com.au)

Please place “2023 Australian Youth Championships NSW Country Team Coaching Application” in the subject line and outline the position you wish to apply for.

**Applications close COB Thursday July 7, 2022.**

## **Position: Manager (Head Coach)**

The Manager (Head Coach) is responsible for the overall team in preparation for the National Championships each calendar year.

Duties include, but are not limited to the following:

- Co-ordinate and participate in team selection in conjunction with BNSW High Performance staff.
- Co-ordinate all pre- tournament preparation and ensure team is prepared to its maximum capacity.
- Monitor player workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics and Expectations Policy is always implemented and adhered to. This also includes fellow Coaching Staff.
- Co-ordinate and manage all game-day preparation and in-game strategy as per BNSW High Performance direction.
- Compliance with tournament rules as set by Baseball Australia for the corresponding tournament.
- Ensure the team is presented in a professional manner befitting of a team representing Country NSW and the organization of Baseball NSW.
- Be responsible for team equipment issued by BNSW and ensure it is returned to the High-Performance Unit in reasonable working order.
- Accountable to the BNSW Baseball Development Manager.

## **Position: Assistant Coach**

The Assistant Coach is responsible for assisting the Manager in any way possible in both team preparation and game-day activities for the National Championships each calendar year.

Duties include, but are not limited to the following:

- Participate in team selection in conjunction with the Manager and BNSW High Performance Staff.
- Assist in all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Assist in the monitoring of player workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Work with the individual athletes to enhance their offensive and defensive aspect of their development and preparation.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics & Expectations Policy is always implemented and adhered to. This includes all fellow Coaching Staff.
- Assist the Manager in co-ordination of all game-day preparation and activities.
- Assist in the off-field supervision of the athletes as required by the Manager and Executive Officer (EO).
- Be accountable to the Team Manager and BNSW Baseball Development Manager

## **Position: Development Coach**

The Development Coach is responsible for assisting the Manager in any way possible in team preparation for the National Championships each calendar year. This position is aimed at an energetic and hard-working coach who aspires to hold a higher position within our State Team structure.

Duties include, but are not limited to the following:

- Participate in team selection in conjunction with the Manager, Coaches and BNSW High Performance Staff.
- Assist in all pre-tournament preparation and ensure the team is prepared to its maximum capacity.
- Assist in the monitoring of player workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Work with the individual athletes to enhance their offensive and defensive aspect of their development and preparation.
- Adhere to personally and implement the BNSW Ethics & Expectations Policy regarding athlete and staff behaviour. This is always to be adhered to.
- Enhance their own knowledge and skill set by participating in designated team workouts/drills directed by the Team Manager or BNSW High Performance Staff.
- Be accountable to the Team Manager and BNSW Baseball Development Manager.

**Please note that this position is only for the preparation period and the successful coach will not travel with the team.**

## **Position: Pitching Coach**

The Pitching Coach is responsible for the co-ordination and development of the teams pitchers' in preparation for the National Championships each calendar year.

Duties include, but are not limited to the following:

- Participate in team selection in conjunction with the Manager, Coaches and BNSW High Performance staff.
- Assist in all pre- tournament preparation and ensure the team is prepared to its maximum capacity.
- Monitor pitching workloads and ensure best practice methods are applied regarding player workload and injury prevention.
- Work with the individual pitchers to enhance their development and preparation.
- Responsible for athlete behaviour on the field and ensuring the BNSW Ethics & Expectations Policy is adhered to. This includes all fellow Coaching Staff.
- Assist the Manager in co-ordination of all game-day preparation and activities.
- Responsibility for teams needs concerning pitching equipment and facilities. (Bullpen Balls, Rosin, Mound Conditions, Pitching Chart activities.)
- Be accountable to the Team Manager and BNSW Baseball Development Manager

## **Position: Executive Officer**

The Executive Officer is responsible for all off-field player and staff servicing aspects. Travel, meals, daily schedule, accommodation, laundry, ground transport, per diems (if appropriate) and individual player needs are to be supervised by the Executive Officer.

In consultation and/or coordination with BA, organise the following:

### **Travel / Accommodation**

- BA will arrange all team travel and transport arrangements, including reservations, passports and visas, insurance, check-in, ticketing, seating, baggage, customs in consultation with the Executive Officer.
- Liaison with hotel, ground transportation, airport, restaurant or any other persons involved with providing services to the team.

### **Equipment**

- Playing and training equipment acquisition, inventory, maintenance, shipping, distribution, collection and storage.
- In consultation with the coaching staff, liaise with playing facility management and maintenance personnel to ensure that grounds used by the team are of a suitable standard and are adequately equipped at all times.
- Management of the commercial arrangement for ground usage, including bookings and scheduling of team activities.

## **Schedule**

- Managing the daily schedule in consultation with the Manager.
- Minute Team meeting action points, and in consultation with the Manager, ensure these are carried out in a timely manner.
- Incidental Team expenditure and financial management.

## **Game Day**

- Ensure adequate supplies of ice, food and water are available at grounds for both training and for game.
- Pre-game and post-game activities to be confirmed in consultation with coaching staff (i.e. pre-game routine, gift exchanges etc.).

## **Laundry**

- Arrange facilities and provide assistance to wash team uniforms.

## **Medical**

- Responsible for arranging and scheduling all medical needs of players and coaches
- Ensure that any person injured receives suitable medical attention, including accompanying the injured to doctors, hospital etc.

## **Conduct**

- Off field player conduct is the responsibility of the Executive Officer.

## **Reporting / Finances**

- Keep a complete record of all income and expenditure relative to the program and include a financial report in the final report.
- Submit a timely report to BA at the conclusion of the program, summarizing the above categories and make recommendations to improve the program in the future.
- Report to be received by BA within 28 days of the conclusion of the program.
- Accountable to the Manager and the BNSW Baseball Development Manager .